



### Criminal History Verification of Applicants

Name: \_\_\_\_\_  
(Last name) (First name) (Middle name)

Date of Birth: \_\_\_\_\_ (MM/DD/YY) Gender: \_\_\_\_\_

List Other Names Previously Used: \_\_\_\_\_ (include Maiden Name)

Mailing Address: \_\_\_\_\_  
(Full Street Address/Post Office Box)

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

- A. Have you ever been convicted of a sex-related crime?  Yes  No  
 A2. If you checked Yes, did the crime involve force or minors?  Yes  No
- B. Have you ever been convicted of a crime involving violence or threat of violence?  Yes  No
- C. Have you ever been convicted of a crime in another country or involving international criminal activity?  
 Yes  No
- D. Have you ever been convicted of any other crime (including Traffic Crimes) except a minor traffic violation?  Yes  No
- E. Have you been arrested within the last three years for a crime for which there has not yet been an acquittal or dismissal?  Yes  No

If you answered "Yes" to any of the above questions, please use the space below to explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

<p>Applicant's Signature: _____</p> <p>Date: _____</p>	<p><b>If applicant is a minor:</b>          Signature of parent/legal guardian: _____</p> <p>Print name of parent or legal guardian: _____</p>
--	--

## **Short-Term Team Members Code of Conduct concerning Abuse**

One Collective seeks to be a holistic, healthy organization, following the ways of Jesus. Nevertheless, we are aware that faith-based organizations are, sadly, far from immune to allegations of abuse. In recent history, one of the most painful parts of this for victims has been an ineffective response from their organization, and even extensive cover-up of abusive situations. No matter what our role in the organization is, we are all responsible to be vigilant about potential abuse.

If you have experienced abuse, or suspect it, team members are required to report it immediately to their Team Leader or the local Catalyst. Protecting an abuser can lead to continued abuse and suffering for other victims. It is not appropriate for team members to try to investigate abuse themselves. In order to protect possible victims, team members are asked not to discuss the situation with other team members not directly affected, with their home church, with local police if outside the US, or publicly in any way, until a process with One Collective leadership has been established.

Although people are potentially subject to abuse at any age, children are inherently vulnerable to abuse, and need particular protection. Child abuse is the ill treatment of a child under the age of 18 by a parent, caretaker, someone living in their home or anyone who works with or around children in the context of a relationship of responsibility, trust, or power. Abuse of a child is any action (or lack of action), besides an accident, that causes injury or endangers or impairs a child's physical, mental, emotional, or spiritual health and development. Child abuse includes: sexual abuse, physical abuse, emotional abuse, spiritual abuse, and physical neglect.

In order to ensure that your interactions with children under the age of 18 remain appropriate, please be mindful of your looks, words and actions, especially with regard to affectionate touch. Avoid being alone with a child. Look to your local guide as to what is culturally appropriate in terms of hugging, compliments, or even making eye-contact.

If an allegation of abuse (of either an adult or a child) concerning a team member is made, they will be removed from ministry activities, and an investigation will be made. They will likely be repatriated immediately. US law concerning abuse extends to US citizens and permanent residents abroad. Any suspected abusive activity will be reported to the Illinois authorities, as well as to the authorities in the team members' home state. Legal requirements extend to the obligation to report abuse immediately when it is suspected.

## **Dating Relationships**

Team members are not permitted to engage in flirtation or dating relationships with local individuals they meet of any age.

## **Conclusion**

All One Collective workers, including short-term team members, are required to be vigilant concerning abuse, to actively seek to prevent abuse, and to report it immediately to their Catalyst or Regional Security Officer if they experience or suspect abuse. If a team member is suspected of abuse, they will be removed from ministry activities, and there will be an investigation. Although we hope and pray that we never experience abuse in our teams, we need to face up to these realities to ensure that we protect victims, and potential victims, do justice for victims, bring the accused to justice, and protect our organization.

-----

Thank you to all for your willingness to be active listeners and learners as we join with the oppressed!