



Chapelstreet Church

Pastoral Residency FAQs

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“What you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also.”

- 2 Timothy 2:2

Q: Why is the value of a church-based pastoral training program?



We believe that the church has both an opportunity and responsibility to identify, equip, and send the next generation of pastoral leaders into gospel ministry.

While seminaries and graduate schools can provide a solid foundation in the classic theological disciplines, the local church is further suited to provide exposure to the realities of pastoral ministry and personal spiritual preparation.

Just as a teaching hospital provides its residents with further clinical training and the opportunity to practice their skills, so too Chapelstreet Church seeks to provide more intensive and intentional ministry experience in the context of the local body of believers.

Chapelstreet’s Pastoral Residency Program is a two-year process of learning, mentoring, and ministry experience for those called to some form of pastoral ministry and leadership.

Q: Who can apply to be a pastoral resident?

Successful applicants will be gifted and motivated men who sense a call to pastoral ministry and meet the qualifications of leadership as outlined in the New Testament (see 1 Timothy 3:1-7; Titus 1:7-9). They will have completed an undergraduate college degree, and while graduate

studies or seminary are desired, they are not necessary to apply. Applicants should have some hands-on leadership and ministry experience and be able to supply references to that effect. They should be able to provide the endorsement of the church in which they are currently serving or have previously served.

Q: What are the elements of the Pastoral Residency program?

The Residency is a two-year process of study, instruction, and practical experience focused on developing competency in three main areas of ministry: preaching, leadership, and pastoral care.

YEAR 1: is primarily focused on learning and personal preparation. This will include assessment; reading and writing; personal mentoring, skill development and growing comfortable and fluent with our church culture and rhythms.

YEAR 2: is devoted to practical ministry experience. Residents will be challenged to preach in Chapelstreet weekend services and to teach in various group settings.

Q: What will I learn during the residency?

Preaching

Residents develop preaching skills through a combination of study, observation, and practice. They will learn the disciplines of studying Scripture—how to discern both the meaning and heart of the text, and how to communicate the truth of God’s Word in a compelling manner. Residents will learn how to outline and structure a sermon or teaching session and how to use illustrations, stories, and humor in



preaching and teaching. Instruction and coaching are provided in both one-on-one and group settings.

Our Residency places an equal focus on preparation and delivery, with regular video reviews of live preaching and teaching assignments. Residents will have opportunities to preach in Chapelstreet venues as part of our preaching/teaching team.

Leadership

We believe leadership is an integral part of the pastoral calling. Residents will be challenged to grow in their understanding and practice of leadership in four key areas:

1. Personal leadership
2. Family leadership
3. Ministry leadership
4. Organizational leadership

Residents will participate in Chapelstreet's ongoing Leadership Development process with other full and part-time staff.

Pastoral Care

We also believe that pastors are called to be shepherds of the flock. Our Residents will be given opportunities to grow in their understanding and practice of pastoral care.

Residents will receive instruction and experience in a variety of pastoral care contexts, including weddings, funerals, and hospital and home visits.

Personal Mentoring & Coaching

The cornerstone of our Pastoral Residency program is our commitment to personal mentoring in both spiritual formation and practical ministry experience.

Q: What does the residency look like in practice?

Residents will...

- ...meet weekly with the ministry mentor to discuss readings, monitor progress, and work together on assignments.
- ...attend weekly Preaching Team meetings led by Lead Pastor Jeff Frazier.
- ...participate in regular Chapelstreet staff meetings.
- ...participate in Chapelstreet Church life, including leading communion, attending the baptism class, and all church events.
- ...attend the Chapelstreet Church Membership Class.
- ...work through a reading list focusing on spiritual development, leadership, and preaching.
- ...complete regular ministry assignments ranging from observing to teaching to small group participation.
- ...attend occasional seminars, conferences, and training events with other Chapelstreet staff members.

Q: Is there an opportunity for additional formal theological training?

While not required for every resident, Chapelstreet will work with each resident to develop a plan for seminary/academic study and provide significant financial support.

Q: Who are the main instructors?

Lead Mentor | Pastor Brian Coffey



Pastor Brian Coffey has served at Chapelstreet Church for over 37 years in 3 different pastoral roles. He began as Youth Pastor in 1986, and then he was called as Senior Pastor in 1994, serving 22 years in that capacity. In 2016, he handed the leadership baton to Jeff Frazier. Since then, Pastor Brian has served as Pastor of Leadership and Development and South Street Campus Pastor.

During his 22 years as Senior Pastor, Chapelstreet Church (formerly First Baptist Church of Geneva) grew from a church family of 400 to nearly 4,000, the staff grew from 5 to 50, and the services multiplied from 1 campus with 1 service to 2 campuses with 6 services each weekend. Today, under Lead Pastor Jeff Frazier, Chapelstreet has grown to 4 campuses with 7 services each weekend.

While several of our pastoral staff are involved with the Pastoral Residency program, Pastor Brian is the lead mentor for residents. His passion is to identify and prepare next generation leaders for the church.

Brian and his wife, Lorene (who retired in 2022 from 18 years in her role as Pastor of Chapelstreet Women), have raised four adult sons, have three daughters-in-law, two granddaughters, and one grandson.

Pastor Brian has written four books and contributed to two study Bibles: *The Touchpoint Bible* and *The Rock Study Bible for Students*. He holds Bachelor of Arts degrees from Davidson College in Psychology and Taylor University in Biblical Literature, a Master of Arts from Ball State University in Counseling Psychology, a Master of Divinity from Northern Baptist Theological Seminary, and a Doctor of Ministry from McCormick Theological Seminary. He also received an Honorary Doctorate from Taylor University.

Lead Pastor | Pastor Jeff Frazier



Pastor Jeff Frazier is the Lead Pastor of Chapelstreet Church. Before transitioning into this role, Pastor Jeff served Chapelstreet as Youth Pastor for 9 years and then Teaching Pastor for 6 years. Prior to coming to Chapelstreet, he spent 6 years on staff at Willow Creek Community Church.

Jeff's primary passion in life is to see the gospel of Jesus Christ transforming human hearts. Jeff loves the process of studying, discovering, and communicating God's Word and desires to encourage others to share this passion.

Jeff is also passionate about his wife and kids, the writing of C.S. Lewis, the sport of football, strong coffee, and old books. Jeff holds a Master of Arts in Theology from Wheaton College Graduate School with a focus in Evangelism & Spiritual Formation and a Bachelor of Arts from Wheaton College.

Program Coordinator | Jenny Caterer



Jenny Caterer is the Pastoral Residency Coordinator at Chapelstreet Church. Prior to this role, she served in a variety of other capacities at Chapelstreet, including the Short-Term Missions Coordinator, the Director of Adult Discipleship, and the Director of the Office of the Lead Pastor.

Jenny is passionate about gospel proclamation, theology, writing, and speaking. She holds a Master of Arts Degree in

Christian Formation and Ministry from Wheaton College Graduate School and a Bachelor of Arts degree in Secondary English Education from Judson University.

Jenny and her husband, Matt, have a daughter named Kylee and enjoy exploring indie bookstores and coffeehouses, going on adventures with Kylee, and spending time with family and friends.

Q: What is the compensation and is there time off?

The Pastoral Residency is a full-time compensated role, averaging 40 hours/week. Residents will receive 2 weeks of vacation per year (with approval of the Leadership Development Team).

Q: What can residents expect after completing the program?

While we cannot guarantee a job for our Residents at Chapelstreet Church at the completion of our Pastoral Residency program, our goal is that Residents who complete the program will move in one of the following directions:

- Pastoral or ministry staff role at Chapelstreet Church
- Pastoral or ministry staff role at another church or ministry

If there is not a staff opening at Chapelstreet when the Resident completes the program, we will help place our Residents by writing letters of recommendation, networking with local pastors, and making connections with our denomination.

Q: What do former residents say about the program?



“The residency program was an incredibly beneficial experience in my ministry. I was able to receive mentoring and coaching from a variety of pastors, and also meaningfully contribute to the Kingdom. During my residency, I grew as a communicator, a pastor, and a follower of Jesus. It's a fantastic opportunity for someone looking to grow in their craft and make a difference!”

- Joe Scavotto, Associate Pastor of Groups,
Chapelstreet Church & former Pastoral Resident



“The experience I gained from the pastoral residency program helped to build in me a wider and more practical view of ministry. I was able to be immersed in the life of the church and receive encouragement, guidance, and coaching from pastors who had served God's people for longer than I had and throughout a variety of different situations. In my view, this program remains a unique opportunity for those looking to grow in their faith and learn how to effectively minister to Christ's church.”

- Andrew Griffiths, Campus Pastor of the North Aurora
Campus, Chapelstreet Church & former Pastoral
Resident
