

Nominating Committee and Its Process

Each year the church membership will vote to approve a Nominating Committee for the purpose of recommending candidates to fulfill expiring terms of Executive Council members.

Nominating Committee Makeup:

The Nominating Committee will be made up of seven members of the church. The Committee will appoint its own chairperson. Any member of the church may be appointed to the Nominating Committee, including staff and Executive Council members. No more than three members in total may come from staff and the Executive Council. The Committee will, to the extent possible, represent the various age, gender and ministry interests of the congregation. Any Nominating Committee member may recommend another member or themselves to the Executive Council for consideration for appointment to the next Nominating Committee.

Nominating Committee Terms:

The term of each Committee member will be one year, but a member may be reappointed each year without limit. The term will last from September 1 until the annual meeting the following August.

Nominating Process:

The Executive Council will recommend up to three members of the Nominating Committee, consisting of current Executive Council members or staff. The current Nominating Committee will recommend the four remaining members of the next Nominating Committee. The chairperson of the Nominating Committee should check with the Senior Pastor to determine if there is a reason any of the candidates should not be considered for nomination. The proposed Nominating Committee will be approved by the church membership at the annual business meeting.

Candidates for Executive Council membership may be recommended to the Nominating Committee by any member of the church. In order to be nominated, the candidate must be an active member of the church, agree to the nomination, and have the signatures in support of not less than 10 members.

In addition to nominations from the congregation, the Nominating Committee will seek out other potential candidates for membership on the Executive Council. This includes surveying existing Executive Council members and senior staff leadership.

All candidates for the Executive Council must meet the requirements for Executive Council membership established by the Executive Council. This includes the chairperson checking with the Senior Pastor to determine if there is a reason the candidate should not be considered for nomination. The chairperson should also gather information from staff or other ministry volunteers on the candidates' personal and financial commitment to the ministry of CHAPELSTREET CHURCH. The Nominating Committee will review candidates and conduct interviews to determine if the candidate qualifies based on these requirements.

No less than one month prior to the annual business meeting, the Nominating Committee shall make the list of Executive Council candidates and Nominating Committee candidates known to the congregation. Any member knowing reasons why a proposed candidate should not serve may bring their concerns to the Nominating Committee by August 1.

The final list of candidates will be presented to the membership for approval at the annual business meeting in August.

Vacancies on the Executive Council that arise during the year may be filled by the Executive Council with or without using the Nominating Committee process, but any such appointed member must be ratified by the membership at the next annual business meeting.

Following approval by the membership, the new Executive Council members will be expected to successfully complete a training course taught by the Senior Pastor, Executive Council Chair and others that covers the mission, vision and structure of CHAPELSTREET CHURCH.