

Buddy Covenant

Qualifications

The primary requirements to be a Buddy are a heart to love VIP Kids and a willingness to serve. Buddy volunteers work together with the Buddy Break leadership team at their partnering church to make each Buddy Break a success.

Responsibilities

Buddy volunteers will be asked to carry out the following responsibilities:

1. Confirm with the Buddy Break Coordinator your attendance status in a timely manner. If you are unable to attend, please inform your Buddy Break Coordinator immediately.
2. Be on time and stay to the end. (The Buddy Break Coordinator for your location will specify your time of arrival.)
3. Dress comfortably and appropriately. Buddy Break shirts are available to purchase. If you would like one, please let the Buddy Break Coordinator know.
4. Provide direct childcare to VIP Kids and their siblings.
5. Participate in individual and group play activities.
6. Follow all policies and procedures as outlined in training.
7. Notify your Buddy Break Coordinator immediately in the event of any injury or sudden illness of a VIP child.
8. Help make sure the childcare areas are clean and maintained and notify the Buddy Break Coordinator of any supply needs.
9. **Never** leave a child unattended for any reason.
10. Change diapers and/or assist in dressing or undressing children and help clean up, if necessary.
11. At the conclusion of each Buddy Break, make notes about the day's experience in the child's information folder.
12. Perform related tasks as assigned.
13. Maintain the character of Christ at all times.
14. Celebrate and love VIPs and their families!
15. Invite a friend to be a Buddy.
16. Complete the Buddy Break Training 101 and fill out all necessary forms.
17. Understand that a National Background check (includes local, county, and state) will be run on all Buddies prior to training and before volunteering.

I have read and fully understand the role of a Buddy and commit to fulfill this role with Nathaniel's Hope Buddy Break.

Signature of Volunteer _____

Date _____

7. Participants must call in and make a reservation the week before the scheduled Buddy Break, and they will receive a call to confirm reservation or be placed on a waiting list if adequate staff is not available to maintain a one-to-one ratio.
8. It is the church's discretion to decline attendance of a VIP family in the event a child's needs cannot be adequately taken care of by volunteers.
9. Volunteers complete Buddy Break training which includes understanding of basic safety procedures.
10. National background checks (including state and county checks) must be completed on all volunteers.
11. Buddies are not allowed to be alone when toileting children and are strongly encouraged to always be in close proximity of others.
12. Buddies are asked to report any inappropriate behavior seen demonstrated by any Buddy with a VIP child. If you see anything, please talk to the Buddy Break Coordinator, Assistant Coordinator, or Buddy Break staff at Nathaniel's Hope.
13. Volunteers sign a Confidentiality Agreement.
14. Volunteer nurse is on site.
15. Incident Reports are to be completed in writing to document any incident or accident that occurs at Buddy Break.
16. At the conclusion of each Buddy Break, every volunteer is required to write a brief summary of the day's events and their child's interaction.